

THK Group operates as a conglomerate, offering a range of services to assist businesses and individuals throughout different stages of their life cycle. The Team and Board of Advisors of THK Group comprises seasoned professionals and practitioners with diverse backgrounds, drawing upon extensive experience acquired both in Pakistan and on a global scale, spanning the UK, Hong Kong, and the Middle East. This strategic composition ensures that THK Group harnesses a wealth of insights and perspectives, strengthening our capacity to navigate the intricacies of the business landscape and deliver outstanding service to our clients in the areas of Share Registrar, Board & Governance, Corporate & Tax, Finance & Accounting, Business & Risk, Technology, HR and Training.

OUR VISIONS

A partner of choice, distinguished by the quality of services offered, innovation and value created for the stakeholder.

OUR MISSIONS

A commitment that empowers the organization to strive for the highest level of customer satisfaction, transparency, professionalism and stakeholder value



- Share Registrar
- Board & Governance
- Corporate Secretarial
- Tax Compliance & Advisory
- Finance & Accounting
- Business & Risk
- IT Managed Services
- Information Technology Consulting
- Digital Transformation
- Data Analytics
- Learning and Development
- Diversity, Equity and Inclusion
- Recruitment & Head Hunting
- Payroll Management
- Remote Staffing

KARACHI OFFICE

Plot No. 32-C, Jami Commercial Street 2, DHA Phase VII,
Karachi, -75500 Pakistan

LAHORE OFFICE

Office No.309, 3rd Floor, North Tower LSE
Building, 19-Shareh-e-Aiwan e Iqbal, Lahore



SERVICES

Tax Compliance & Advisory Services	Corporate Secretarial Advisory
<ul style="list-style-type: none"> • Computation of Advance Tax liability and Annual Tax liability • Filing of Income Tax & Sales Tax Returns & Prescribed Statements • Advising on Critical Tax Issues While Filing Tax Returns & Statements • Monitoring of Withholding Taxes • Income & Sales Tax Audits, Assessments & Appeals • Representation Before Tax Authorities/Committees • Tax Planning and Advising on Contentious Tax Issues • Health-Checks and Diagnostic Review of Tax Records 	<ul style="list-style-type: none"> • Formation, Incorporation & Registration of Entities (Co., AOPs, Branch, Trust, Society etc.) • Filing of Prescribed Returns, Forms & Statements to Regulators • Handling regulators' Notices & Queries • Secretarial Compliance Health Checks and Diagnostic Reviews • Registration of Foreign Owned Entities • Assistance in Complying Listing/CCG/CDC Regulations etc • Restructuring of Groups, Mergers & Acquisitions • Employees Stock Options • Other Corporate Matter
Business & Risk	Finance & Accounting
<ul style="list-style-type: none"> • Internal Audit Strategic Sourcing • Business Processes, Systems & Controls Reviews • Risk Assessments & Gap Analysis • Control Risk Self-Assessments • Policies & Procedures Development & Review • Costing & Pricing process & system Review • Distributor Audits/ Channel Review • Inventory & Fixed Asset Verifications • Contract Compliance Reviews • Regulatory Compliance Reviews and Consulting 	<ul style="list-style-type: none"> • Accounting & Bookkeeping • Oversight & Monitoring of Accounting & Financial Reporting • Managed Accounting Services • Interim /Operational Accounting Support • Budgeting and Financial Planning • Assistance in Digitization of the Finance Function • Startups and Emerging Company Support • Financial Modeling, Feasibility Studies & Business Case Development • Structuring & Identification of Financing Resources • Merger, Acquisition, Sale, and Due Diligence Services
Share Registrar	Board & Governance
<ul style="list-style-type: none"> • Share Registrar for Public Listed & Unlisted and Private Companies • Term Finance Certificates / Sukuk • Initial Public Offering & Offer For Sale • Election of Directors & Special Agenda <ul style="list-style-type: none"> o Postal Ballot & E-Voting o Physical Poll • Online Hosting of Meeting 	<ul style="list-style-type: none"> • Board Evaluation • Governance Review • Board Composition & Succession Planning • Board Recruitment • Ongoing Advisory • Board and Executive Trainings
IT Consulting and Managed Services	Digital Transformation & Data Analytics
<ul style="list-style-type: none"> • ERP Evaluation & Advisory • Business Process Review & Improvement • Technology Roadmaps • Capacity Planning and Management • Helpdesk Support • IT Service Management • Digital Workplace Solutions • Remediation, Troubleshooting, and Repair • Backup and Disaster Recovery 	<ul style="list-style-type: none"> • Finance ,HR GRC Transformation • Business Process and Workflow Automation • Intelligent Automation • Technology Innovation Advisory • Customer Experience Advisory • Data Management, Analytics and Business Insights • Artificial Intelligence Advisory
HR	Learning & Diversity
<ul style="list-style-type: none"> • Recruitment and Selection including: <ul style="list-style-type: none"> o Identification , Analysis and Screening of Candidates o Job Description Development support • Payroll Management and Remote Staffing <ul style="list-style-type: none"> o Managed Payroll (Long & Short Term) o Remote Staff Services 	<ul style="list-style-type: none"> • Governance and Compliance • Corporate and Company Secretarial • Finance and Risk • Personal and Professional Development • Business Communication • Ethics, AML & KYC • Diversity, Equity and Inclusion