



PERKS HR 
THE RESOURCE PARTNERS

Established Since 2011

Developing Excellence and Creating Value Through Innovation

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Perks HR Pvt. Ltd. is a Human Resources Consulting Company with a focus on Recruitment & Selection, Payroll Management and Remote Staffing Services. We have extensive experience of assisting clients in strategically integrating effective HR processes, programs and practices into their daily operations.

PerksHR is part of THK Group which operates as a conglomerate, offering a range of services to assist businesses and individuals throughout different stages of their life cycle. The Team and Board of Advisors of THK Group comprises seasoned professionals and practitioners with diverse backgrounds, drawing upon extensive experience acquired both in Pakistan and on a global scale, spanning the UK, Hong Kong, and the Middle East. This strategic composition ensures that THK Group harnesses a wealth of insights and perspectives, strengthening our capacity to navigate the intricacies of the business landscape and deliver outstanding service to our clients in the areas of Share Registrar, Board & Governance, Corporate & Tax, Finance & Accounting, Business & Risk, Technology, HR and Training.

OUR VISION

A partner of choice, distinguished by the quality of services offered, innovation and value created for the stakeholder

OUR MISSION

A commitment that empowers the organization to strive for the highest level of customer satisfaction, transparency, professionalism and stakeholder value

CORE PRINCIPLES

- Client Centricity
- Team Work
- Respect the Individual
- Lead the Way
- Open and honest in our communication
- Integrity and Responsibility



Recruitment &
Head Hunting



Payroll
Management



Remote
Staffing

Recruitment & Head Hunting

Recruiting employees possessing the appropriate skills can enhance a company's value, while securing workers at a wage or salary within the company's financial means can decrease costs. As professionals in executive search, we meticulously assess candidates across three vital areas: technical proficiencies, interpersonal competencies, and alignment with the job role. These characteristics are then complemented by a comprehensive evaluation of candidates' suitability for the organization's culture. Our services entail offering precise guidance on identifying, attracting, and appointing potential candidates to fulfil our clients' requirements.





Payroll Management

Handling payroll management and administration can present significant challenges and demands. Ensuring accurate and timely payment to employees stands as a paramount responsibility for any employer. We extend an offer to evaluate and enhance the efficiency of your payroll operations, providing guidance on adjustments to your organizational framework and systems to facilitate an optimal payroll strategy.

Our key services in payroll management include

- interim "emergency" payroll services,
- managed payroll (long and short terms),
- payroll audit and assessment

Remote Staffing

Remote Staffing serves as a strategic tool for businesses to reach their objectives efficiently. Perks HR provides seamless hiring solutions, alleviating concerns regarding labor laws, disability, workers' compensation, taxes, and insurance. Leveraging Perks HR's proficiency in global mobilization, our clients can concentrate on their core operations, assured of acquiring the necessary human resources precisely when needed. The escalating popularity of remote staffing is attributed to its numerous advantages:

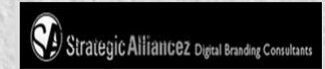
- Cost-effectiveness
- Time-saving
- Enhanced overall productivity
- Flexibility in staffing
- Access to qualified and skilled personnel



- Dun & Bradstreet: An international Data Rating company. We sourced staff for Dubai & Pakistan.
- HSA – Apparel Manufacturers: We outsourced more than 2200 shifts staff and managed their payroll.
- Kaizen Paints International: Staff hiring for Iran, Dubai & Pakistan.
- Garagesh Dubai: Outsourced staff for cyber security & Engineering concerns.
- Sohoby KSA: Manpower provided for their construction client.
- Luna Corporation KSA: Manpower sourced for technicians and plumbers.
- SCC Singapore: Outsourced technical staff for their Chinese client. We also provided Project Management & Payroll Management Consultancies & Services.
- Ceptrum USA: Outsourced Medical Billing Staff for US client.
- Altair USA: Outsourced Medical Billing Staff for US client.







**S. Masoud A. Naqvi**

Executive Chairman THK Group
Former Chairman SECP Policy Board, Senior Partner
KPMG , President ICAP

**A. Husain A. Basrai**

Chairman TechExons
Former Senior Partner KPMG & President ICAP

**Sohail Wajahat Siddiqui – Sitara I Imtiaz**

Executive Vice Chairman THK Group
Former Federal Minister for Petroleum & Natural
Resources, Chairman PSO, MD & CEO Siemens West
Asia & Pakistan

**Istaqbal Mehdi**

CEO of Al Aman Holdings,
Former Chairman National Commodity Exchange
and advisor to World Bank



Syed Etrat Hussain Rizvi

Chairman of CRC Associates, Board of Director on Director Privatization Commission, Burshane LPG (Pakistan) Ltd., Quality Assurance Board of ICAP

Former Chairman of Bank of Khyber, Head of Project Supervision Division NDFC, Managing Director NDLC, Chief Executive, Paramount Leasing and Chief Executive, National Asset Management Company Ltd.



Farid Ahmed

Former Partner and Location Head KPMG



Dr. Izhar Hussain

Director Institute of Business and Health Management Dow University, Karachi

Former Director, Center for Executive Education -IBA, Director Business Excellence Abbott Laboratories



Murtaza Abbas

MD & CEO Armstrong ZE (PVT) Ltd

Former CEO International Businesses, Chief Strategy Officer & Director Investment Lucky Cement

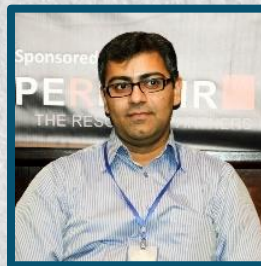


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- *Founder & CEO PerksHR (Pvt) Ltd*
- *Partner HR – Recruitment, Payroll Management and Remote Staffing*

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S. Shomail A. Naqvi

Group Managing Director & CEO

S. Shomail A. Naqvi is an Entrepreneur, Assurance and Risk Consultant with over 21 years' experience of managing SME's and working with global advisory practices, accountancy firms, and financial institutions including, KPMG, HBL, Habib Bank AZ Zurich, J. Awan Partners, in UK, Middle East, and Pakistan.

*Shomail is the MD & CEO of **THK Associates (Pvt) Ltd**, a leading Share Registrar Board & Governance Consulting Company, MD & CEO of **Transformation Professionals (Pvt) Ltd** a Risk, Financial and Corporate & Company Secretarial Consulting Company and Director of **Perks HR (Pvt) Ltd**, an HR consulting company, and **Transformation Enablers (Pvt) Ltd**, a technology consulting company. He is also involved in the advisory and management of charities and CSR initiatives and serves as a Trustee of Baitul Sukoon Cancer Hospital & Hospice and Talent Inducement & Placement Society (TIPS).*

He is a Bachelors in Accounting from the University of Essex – UK, professional stage qualified ACA from Institute of Chartered Accountants of England and Wales and an Internal Audit Practitioner



Hasan Ahmed

- Partner HR – Recruitment, Payroll Management & Remote Staffing
- Founder & CEO PerksHR (Pvt) Ltd

Hassan is an entrepreneur with more than 20 years of experience in strategy planning, business development and project management in the fields of Information technology (IT) and Human Resource (HR). His academic background includes post-graduation in business administration (Pakistan) and in Computer Science from University of Essex, UK.

Hassan is the founder and CEO of Perks HR and Branches Studio. He started his professional career in the year 2001 as a project development coordinator and climbed the ladder to various management and leadership roles within the IT industry. Having gained considerable experience in IT project management and marketing and business analysis for IT technologies, he then moved to multinational corporate sector in Pakistan and worked on system application programming (SAP) training, implementation and deployment. While working in these roles he also developed an interest in the field human resource (HR) services especially talent acquisition, management and development

Using the combined expertise developed in the fields of HR and IT industry, Hassan founded his own business ventures in the field of software development (Branches Consulting[®]) and HR services (Perks HR[®]) in the year 2011. Over the span of one decade, branches consulting has evolved to branches studio incorporation[®] with a focus on enterprise solutions and development of indie and smart mobile games and service applications. Over the same period Perks HR has emerged as a leading service provider for corporate and technical recruitment and human resource information management systems (HMIS), with both local and international clients.

Hassan has a strong passion for capacity development and building collaborative networks in the fields of IT and HR and has founded the following platforms to further this goal for these communities in Pakistan – (i) Pakistan Social Media Forum in 2012, (ii) Pakistan Social Media Academy in 2014, (iii) Digi Web Summit in 2017, (iv) Digi Web Academy in 2019 and (v) Career Games & Trainings in 2022



PERKS HR

THE RESOURCE PARTNERS

Established Since 2011

Karachi

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Lahore

Office No.309, 3rd Floor, North
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19-Sharah-e-Aiwan e Iqbal, Lahore

Doha, Qatar

Regus Business Lounge
1st Floor, Al Jaidah Center,
Doha, Qatar

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